

HIV in the workplace

Workplaces are one of the most effective settings for responding to HIV: 2 out of 3 people living with HIV go to work each day. Since HIV and AIDS has a serious impact on society and economies, on the world of work, on workers, on their families and dependents, on the employers' and workers' organizations and on public and private enterprises,

the prevention and treatment of HIV should be a fundamental priority. This is the context where the Joint Programme led by ILO began the VCT@WORK program, in collaboration with the Secretariat, WHO, UNDP, UNICEF and UNESCO to support the 90-90-90 targets and increase uptake of testing and treatment services.

VCT = Voluntary Confidential Counselling and Testing

THE VCT@WORK INITIATIVE IS PART OF THE ILO'S EFFORTS TO ENABLE WORKERS TO KNOW THEIR HIV STATUS AND SEEK TREATMENT, IF NECESSARY.

The VCT@WORK initiative provided support to Ministries of Labour, employers organizations, workers organizations, networks of people living with HIV and other civil society organizations to mobilize women and men workers to undertake HIV testing in 18 countries: Cambodia, Cameroon, China, DRC, Egypt, Guatemala, Haiti, Honduras, India, Indonesia, Kenya, Mozambique, Nigeria, Russian Federation, South Africa, Tanzania, Ukraine and Zimbabwe.



Since the launch of the VCT@WORK Initiative in 2013



4,138,047
people have taken the HIV test



104,926
people have tested positive to HIV



103,286
people have been referred to treatment and care services

Case study: Zimbabwe



The ILO partnered with SAFAIDS and other local organizations in Hwange District to conduct a VCT@WORK campaign. The overall goal of the campaign was to create an enabling environment for increased uptake of HIV testing services.

The campaign managed to reach 8,435 people with HIV prevention and Sexual Reproductive Health and Rights (SRHR) messages and 2,793 people (1,166 males and 1,627 females) tested for HIV out of a target of 7,500 (2,500 farm and mine workers and 6,000 members of the community, including informal sector workers). A total of 157 tested positive and were referred to treatment and care services.

SUMMARY OF ALL VCT@WORK ACTIVITIES IN ZIMBABWE IN 2016



28,435
reached and made aware and offered an opportunity to undertake HIV testing



9,789
were provided with Pre-test Counselling and tested for HIV



460
tested positive and were referred to Treatment Care and Support Services

= 1,000 people

