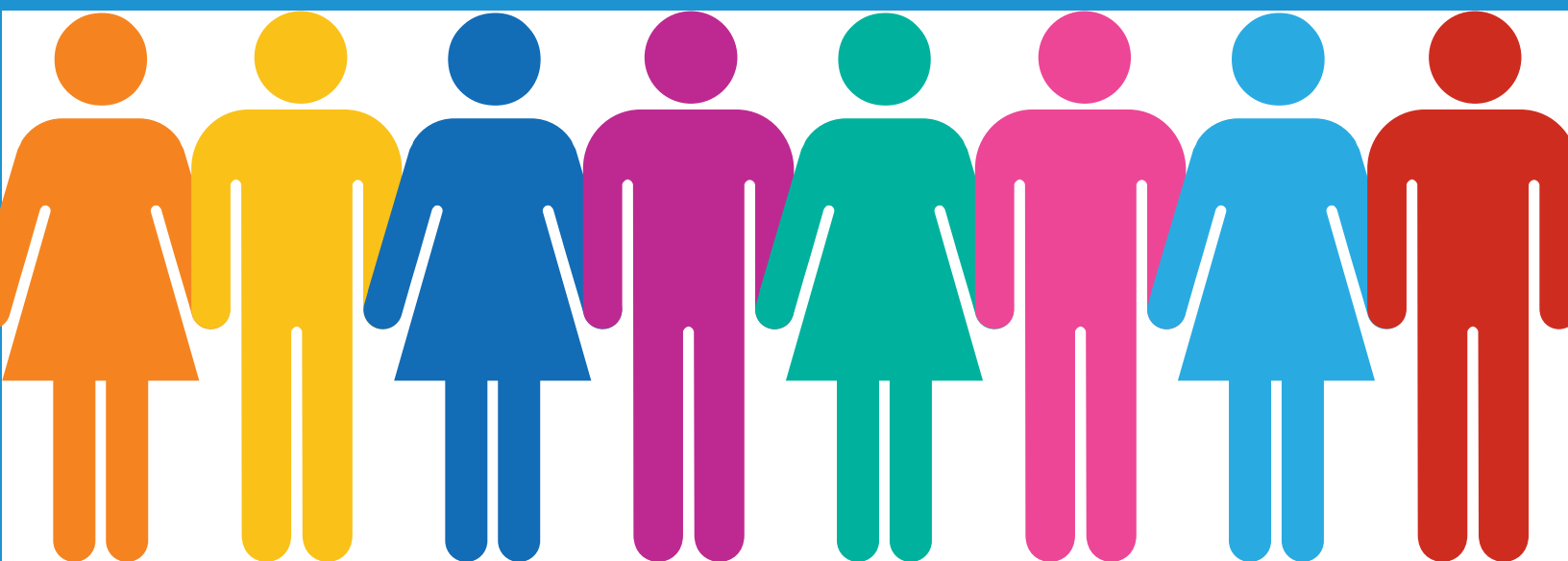


JOINT UNITED NATIONS PROGRAMME ON HIV/AIDS (UNAIDS)

UN-SWAP 2.0
SUMMARY, ANALYSIS AND
KEY INSIGHTS FROM 2021



UN-SWAP 2.0 SUMMARY OF 2021 REPORTING RESULTS

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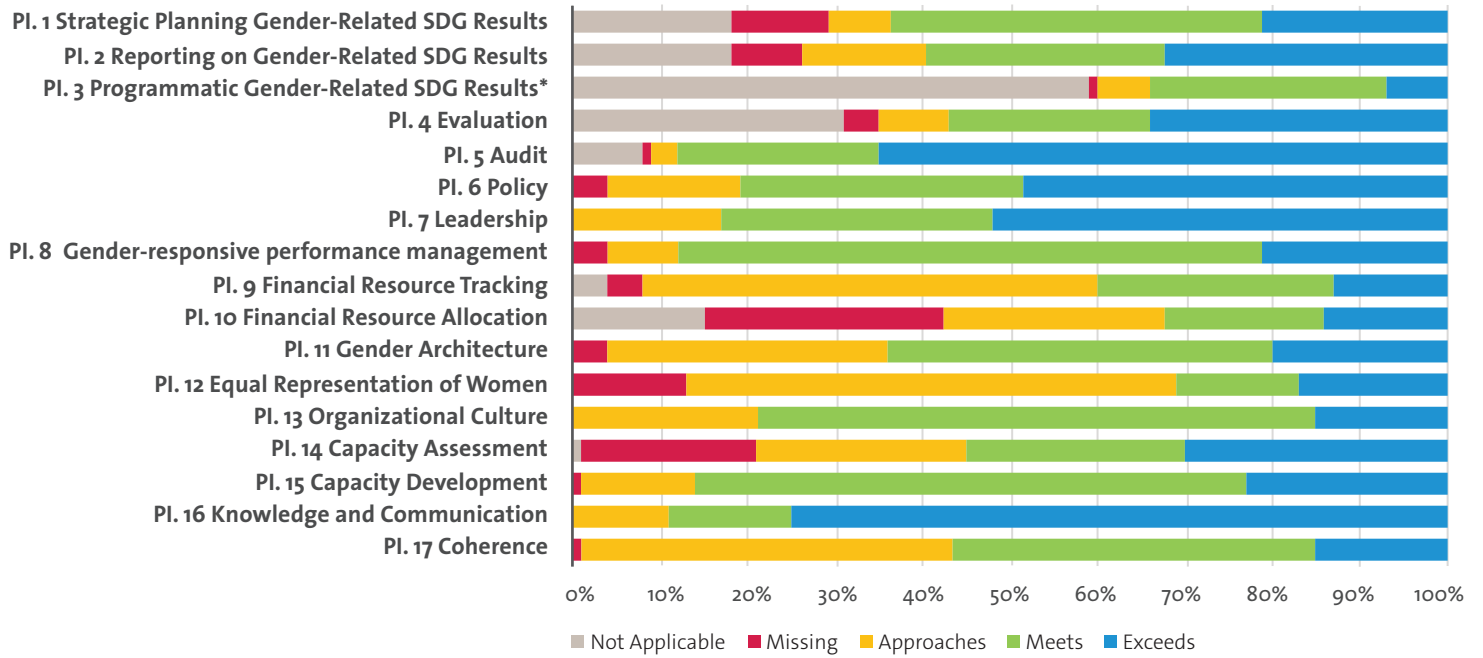
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This information package summarizes UN-SWAP 2.0 performance for the United Nations system as a whole and in particular for the Joint United Nations Programme for HIV/AIDS.

Seventy-one UN entities reported in 2021, up from 70 entities in the previous year and 55 in the first year of reporting, 2012.



UNITED NATIONS SYSTEM-WIDE PERFORMANCE BY INDICATOR (2021) | PERCENTAGE OF ALL RATINGS



*Entities are not required to report on PI 3 if all gender-related results are included in their strategic plan and reported under PIs 1 and 2

KEY FINDINGS

Highest Performing Indicators in 2021 ✓

Audit (PI.5) and Knowledge and communication (PI.16)

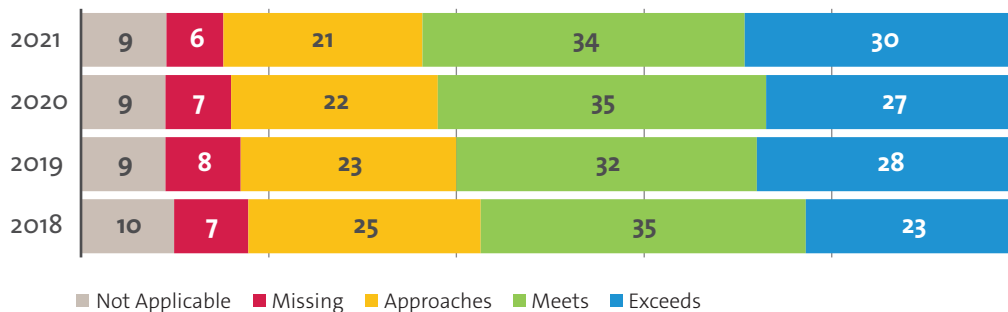
Other Top Performing Indicators in 2021 ✓

Gender-responsive performance management (PI.8), Capacity development (PI.15) and Leadership (PI.7)

Areas for improvement

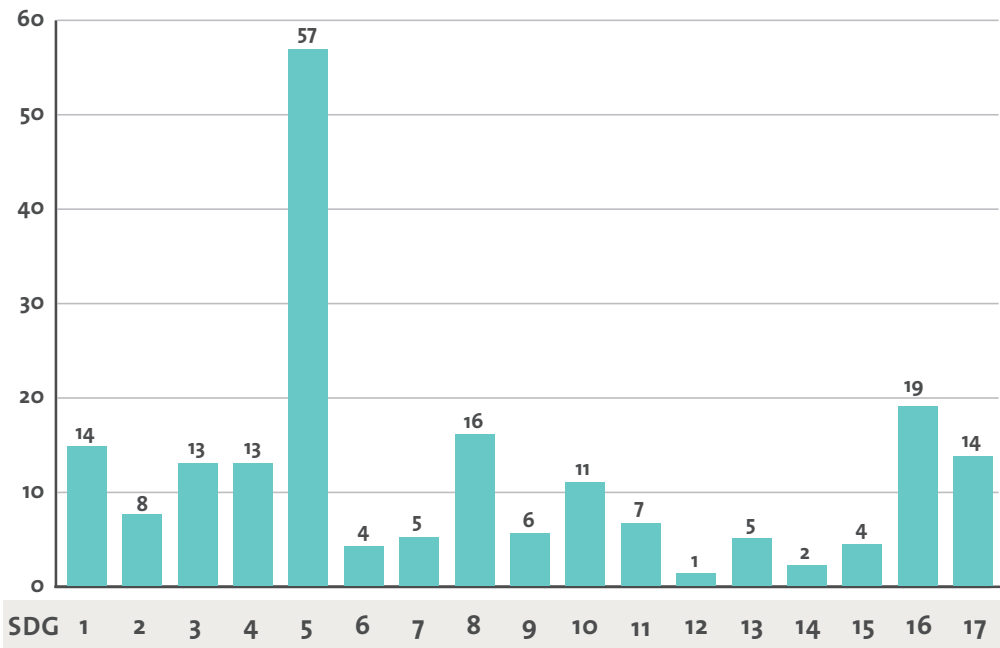
Financial resource allocation (PI.10) and Equal representation of women (PI.12)

OVERALL UN SYSTEM, COMPARATIVE ANALYSIS OF RATINGS BY YEAR | PERCENTAGE OF ALL RATINGS



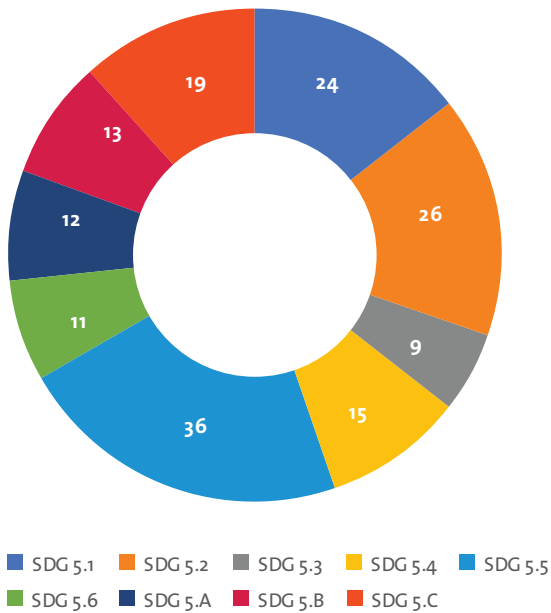
In 2021, the UN system met 64 per cent of UN-SWAP 2.0 minimum requirements across all indicators, registering a 2-percentage point increase from 2020

GENDER-RELATED SDG RESULTS IN STRATEGIC PLANNING



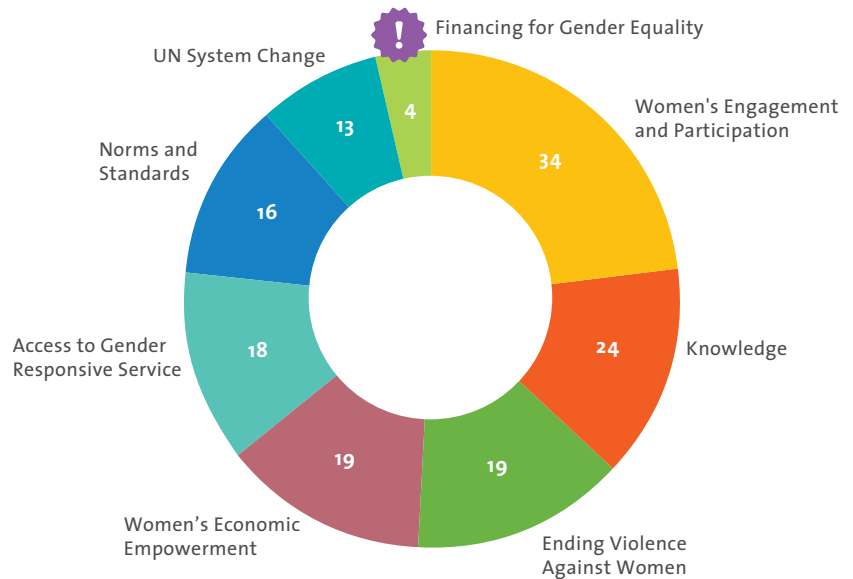
- Three UN-SWAP 2.0 indicators address the achievement of gender-related results in the context of the SDGs
- Based on 71 entities' UN-SWAP reporting this graph shows the number of entities contributing to each SDG goal
- The UN system primarily contributes to gender-related Goals in socio-economic and human rights areas (SDG 1, 5, 8, 16)
- There clearly remains space for entities to incorporate gender equality in more technical areas (SDG 6, 7, 9, 12, 13, 14, 15)

NUMBER OF ENTITIES CONTRIBUTING TO EACH SDG 5 TARGET



- Fifty-seven entities integrated Goal 5 in their main strategic document
- The majority of entities target participation and leadership in political, economic and public life (target 5.5) followed by a focus on ending all violence against women and girls and all forms of exploitation (target 5.2)

NUMBER OF ENTITIES CONTRIBUTING TO RESULTS IN EACH THEMATIC AREA



- The graph shows number of entities contributing to each thematic area. Fifty-seven entities out of 71 in total reported on results contributing to thematic areas
- High-level results on gender equality are related to Women's Engagement and Participation for 34 entities
- Only 4 entities focus on Financing for Gender Equality, bringing to light a concerning gap

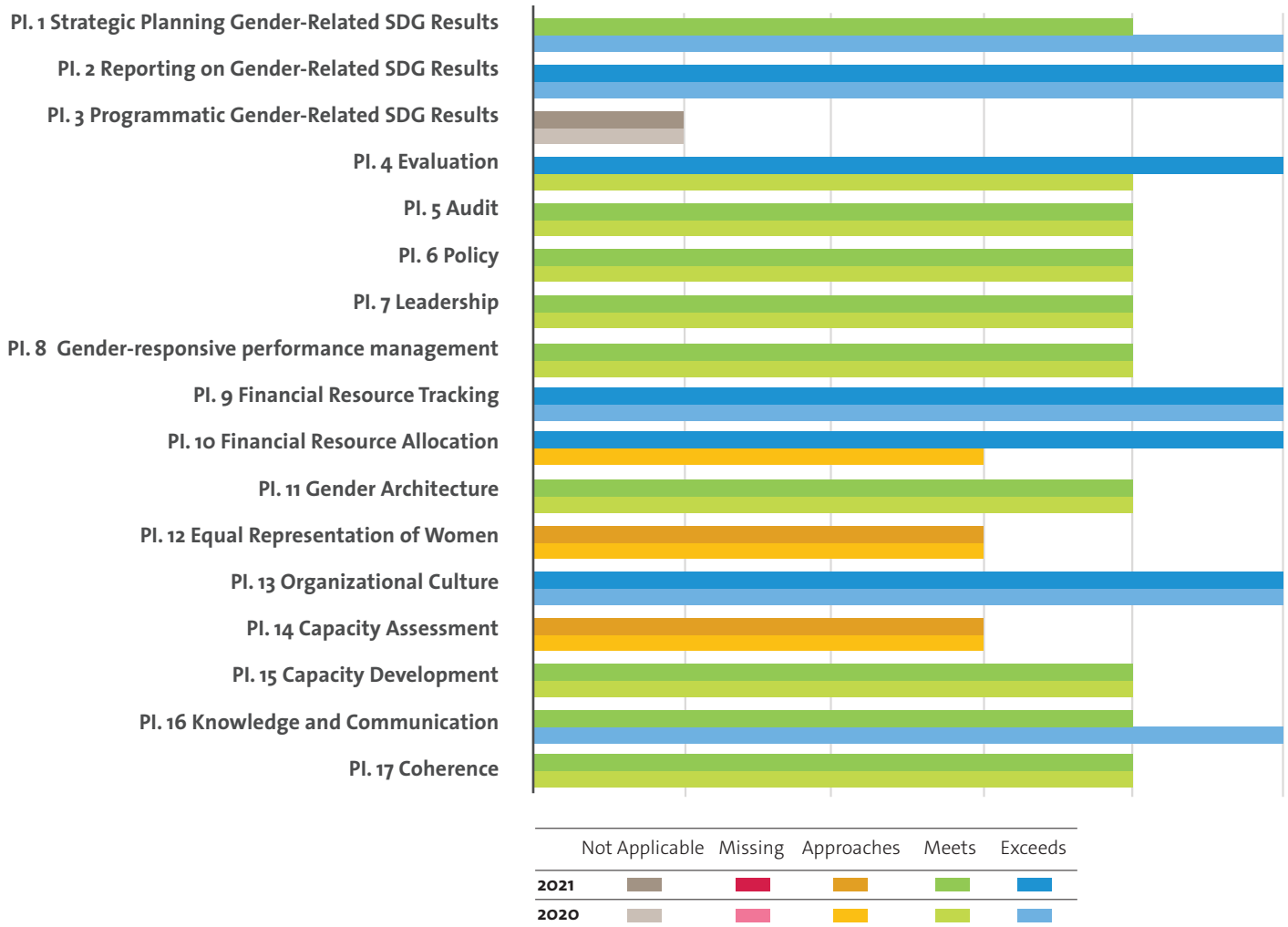
JOINT UNITED NATIONS PROGRAMME FOR HIV/AIDS (UNAIDS)

UN-SWAP 2.0 PERFORMANCE 2021

The following three pages capture UNAIDS' performance on UN-SWAP 2.0 indicators for 2021.

In 2021, UNAIDS met or exceeded the requirements for 14 performance indicators out of 16 applicable, an improvement from 2020 results.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2020-2021)



PERFORMANCE HIGHLIGHTS IN 2021

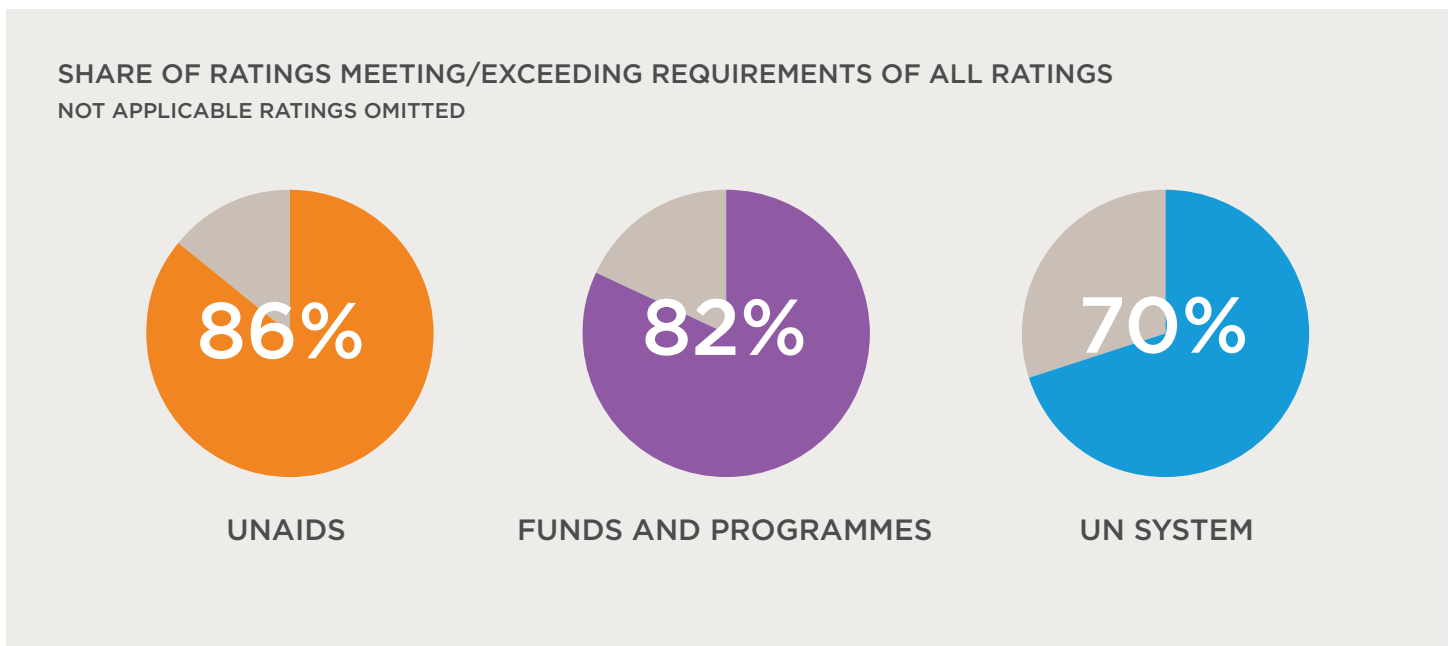
Most significant gains

- In 2021, UNAIDS exceeded the requirements for five indicators and met requirements for an additional nine.
- UNAIDS newly exceeded the requirements in the areas of financial resource allocation and evaluation.

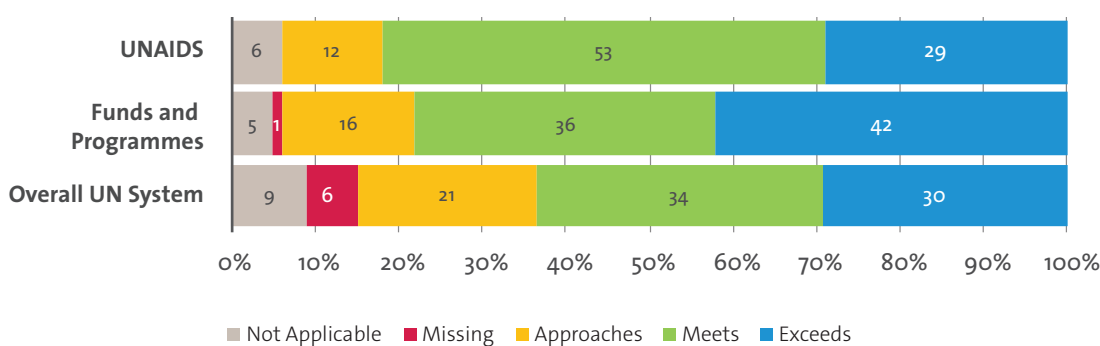
Areas for improvement

- Two performance indicators, Knowledge and communication and Strategic planning, registered a decline from exceeding requirements to meeting requirements.
- UN Women encourages UNAIDS to focus on the two indicators rated as approaching requirements, Equal representation of women and Capacity assessment, to ensure full compliance in the current UN-SWAP 2.0 implementation period.

COMPARATIVE ANALYSIS FOR UNAIDS

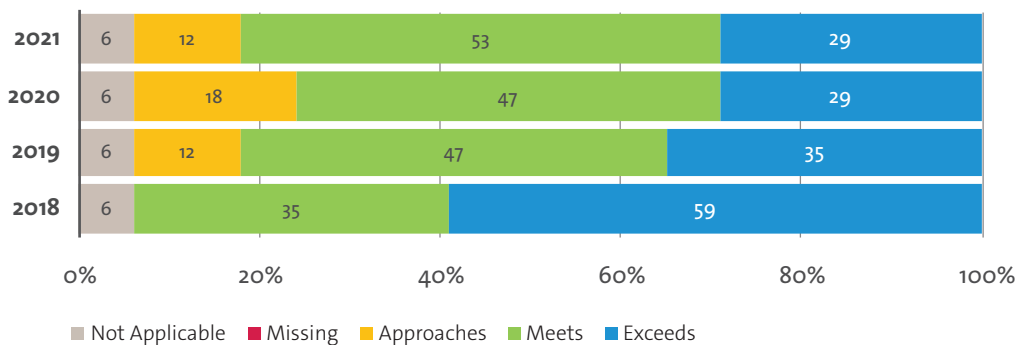


COMPARISON WITH THE FUNDS AND PROGRAMMES AND THE OVERALL UN SYSTEM



- In 2021, UNAIDS met or exceeded the requirements for more indicators than both the UN system and Funds and Programmes as whole.
- Comparatively, UNAIDS rates a smaller share of indicators as not applicable and does not miss requirements for any indicators.

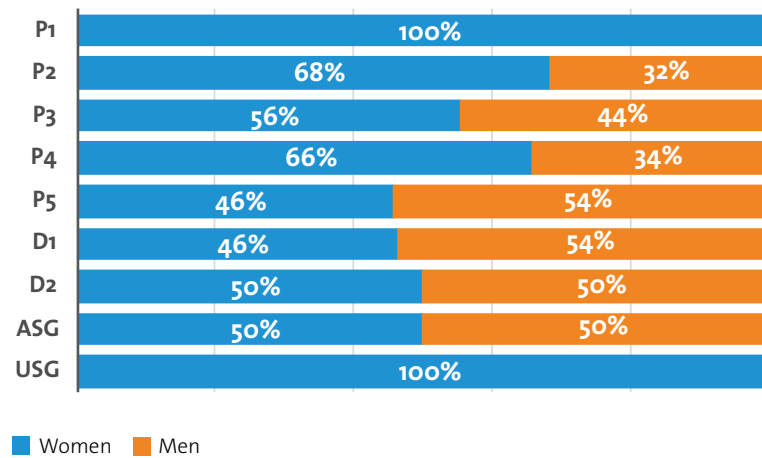
UNAIDS, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



In 2021, UNAIDS met or exceeded the requirements for one indicator more than in 2020.

Attaining and sustaining the equal representation of women at all levels in an institution constitutes an essential component of achieving gender equality and the empowerment of women.

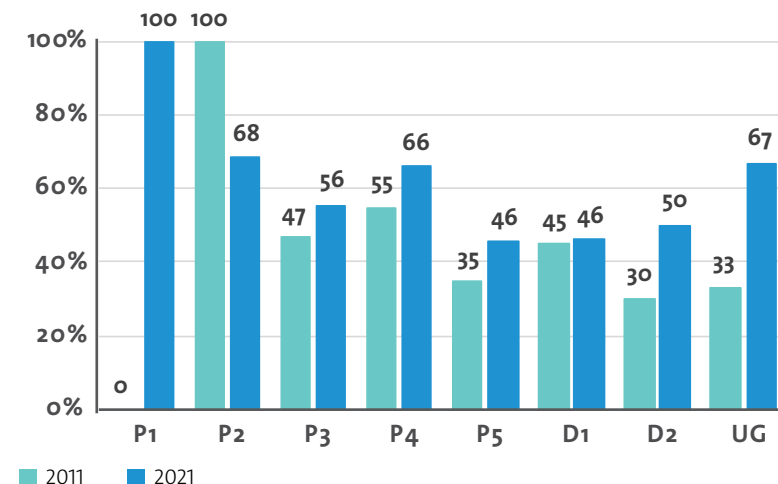
DISTRIBUTION OF WOMEN AND MEN BY LEVEL
REPORTED IN 2021



10-YEAR TREND FOR UNAIDS

- The representation of women witnessed gains at nearly all staff levels between 2011 and 2021 in UNAIDS.
- The most notable gains have been registered at the P5, D2 and UG levels.
- Women are highly represented at the P2, P3, P4 and UG levels.

DISTRIBUTION OF WOMEN BY LEVEL, 2011 AND 2021



WAY FORWARD

- The Secretary-General’s System-wide Strategy on Gender Parity recognizes the need to change organizational culture to achieve and maintain gender parity.
- As per GA resolution (A/RES/76/142) and 2021 report of the Secretary-General on the Improvement in the Status of Women in the UN system (A/76/115), UN entities are required to implement the Enabling Environment Guidelines and the Field-specific Enabling Environment Guidelines for the UN System.
- To track and accelerate progress, UN entities are encouraged to appoint focal points to provide support for the advancement of gender parity, led and coordinated by UN-Women, and to update and monitor their entity-specific gender parity implementation plans. All hiring managers are recommended to use the ‘UN System-wide Dashboard on Gender Parity’.
- For further inquiries, please contact the Focal Point for Women focalpoint.forwomen@unwomen.org.

* The analysis is based on data provided by UNAIDS as of 31 December 2021 and CEB data from 31 December 2011. UG level data signifies ungraded posts above D-2 level including ASG and USG.